

Boston Public Library FY11 Planning



FY11 Planning

**Board of Trustees Meeting
April 7, 2010**

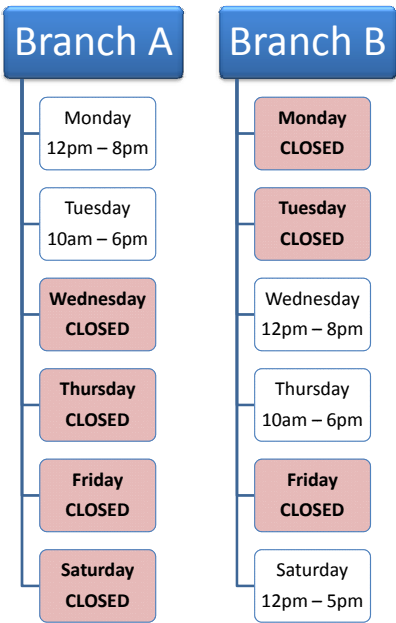
Overview of Proposed FY11 Reductions

Branch Library Services	Copley Square, Central Library	Administrative and System-wide Support
Positions eliminated: Up to 25	Positions eliminated: Up to 38	Positions eliminated: Up to 31
Estimated savings: Up to \$1.1M	Estimated savings: Up to \$1.15M	Estimated savings: Up to \$1.45M

Boston Public Library FY11 Planning

Option	Description	Personnel Impact	Hours & Service Impact
1 All Branches Open/Hours Reduction	18 branches paired and service hours reduced No buildings are closed 9 Lead branch library hours remain at current level	Up to 25 positions eliminated Staff in paired branches could work at up to 3 different locations Short staffing continues City will bargain impact of hours reductions	Hours <ul style="list-style-type: none"> Hours reduced by 50-85% Approximately 470 fewer hours per week at paired branches Loss of Saturday hours Service <ul style="list-style-type: none"> New service improvements difficult No pick-up of reserved materials at paired branches due to staff shortages Inconsistent homework and summer reading access for youth Full facility maintenance costs required, but facility use minimal Programming curtailed due to staff shortages

Sample Paired Branch Schedule Under Option 1



Boston Public Library FY11 Planning

Option	Description	Personnel Impact	Hours & Service Impact
<p>2</p> <p>Four Branch Closures/ Twenty-Two branches Remain at Current Schedule</p> <p>Faneuil Orient Heights Lower Mills Washington Village</p>	<p>4 buildings are closed</p> <p>22 remaining branches keep current hours</p>	<p>Up to 25 positions eliminated</p> <p>Library is able to fill selected key vacant positions</p>	<p>Hours</p> <ul style="list-style-type: none"> ▪ Approximately 175 fewer hours per week <p>Service</p> <ul style="list-style-type: none"> ▪ New service improvements will be possible with additional resources ▪ More consistent homework and summer reading access for youth ▪ The BPL will explore potential partnerships with community organizations

Branch Option	Description	Personnel Impact	Hours & Service Impact
<p>3</p> <p>Seven Branch Closures/ Nineteen Branches Remain Open</p> <p>Faneuil Orient Heights Uphams Corner Jamaica Plain Lower Mills Egleston Square Washington Village</p>	<p>19 branches expand hours</p> <p>7 buildings are closed</p>	<p>Up to 25 positions eliminated</p> <p>Fully staffed branches</p> <p>14 positions (estimated) redeployed to expand services and launch transformation of library service</p>	<p>Hours</p> <ul style="list-style-type: none"> ▪ Night and Saturday hours are expanded at all remaining locations ▪ Adds approximately 85 evening and Saturday hours each week ▪ Approximately 225 fewer hours per week <p>Service</p> <ul style="list-style-type: none"> ▪ Transformation of library service delivery launched <p>Potential Activities for Expansion</p> <ul style="list-style-type: none"> ▪ Early literacy services for families ▪ More public computers and training ▪ Reading Readiness program ▪ Partnership with Read Boston to deploy early literacy programs citywide ▪ Out of school time programs to support school curriculum ▪ Literacy services for new Bostonians ▪ Strengthened ties with area schools