

# Trustees Executive Committee

*To sign up for public comment enter  
“[Your name] and Public Comment” via CHAT feature on Zoom by 8:45 a.m.*

*\*Comments made in the Chat will not be acknowledged.*

*Written comments may be submitted to the Clerk of the Board to be addressed later at [pcarver@bpl.org](mailto:pcarver@bpl.org)*

June 1, 2023

*Priscilla H. Douglas, Chair*

# BPL OPENING STATEMENT

The Trustees of The Boston Public Library reaffirm our commitment to racial equity and to principles of diversity equity and inclusion, more broadly.

The Library is formally committed to becoming an anti-racist organization in response to systemic racism, inequity, and injustice prevalent in our society.

We acknowledge also that the Boston Public Library's Central Library stands on land that was once a water-based ecosystem providing sustenance for the indigenous Massachusetts people *and is a place which has long served as a site of meeting and exchange among nations*. We are committed to land acknowledgements for all locations at which we operate.

*We reaffirm this commitment to set the context for our planning, deliberations, and public engagement so that they take place from the spirit of welcome and respect, found in our motto 'free to all.'*

*Taken from the Institutional Statement Ratified by the Board of Trustees for the Boston Public Library on September 29, 2020.*

# CALL TO ORDER & REPORT

*Priscilla Douglas, Chair*

- Welcome remarks
- Roll call
- Approval of 11.30.22 Meeting Minutes

# BPL MEDICAL BOOKS

## DEPOSIT COLLECTION HISTORY

Brief background

1905: Deposit agreement between BPL/BML

1965: BML + BPL deposit moves to Harvard Medical School—Francis A. Countway Library

2022: BML ends relationship with Harvard; BPL votes to end relationship with BML (May Annual Mtg)

Current status/administration of BPL collection at Countway

2023: New MOU with Countway

# Approval of MOU between the BPL with the Countway Library

*Beth Prindle, Chief of Special Collections*

**VOTED: “that, the Trustees Executive Committee of the Public Library of the City of Boston approve the Deposit Relationship of Medical Books with the Countway Library and the Fellows of Harvard College, Inc. per the conditions outlined in the Memorandum of Understanding.”**

# VOTE for Collective Bargaining Contracts

*David Leonard, President*

- BPL Employee Workforce Composition (as of 5/3/23)
  - AFSCME: 227
  - PSA: 170
  - Exempt/Temp: 40
  - Exempt Managers & Admin: 32
- VOTED: “that, the Trustees Executive Committee of the of the Public Library of the City of Boston, accept management’s recommendation to endorse the terms of the successor City of Boston/Boston Public Library and AFSCME Local 1526, Collective Bargaining Agreement ratified by AFSCME Local 1526 on April 26, 2023.”
- VOTED: “that, the Trustees Executive Committee of the Public Library of the City of Boston accept management’s recommendation to endorse the terms of the successor City of Boston/Boston Public Library and Boston Public Library Professional Staff Association, AFL-CIO, Collective Bargaining Agreement ratified by Boston Public Library Professional Staff Association, MLSA AFT, AFL-CIO on December 9, 2022.”

# DISCUSSION OF ROLE OF EXECUTIVE COMMITTEE

*Priscilla Douglas, Chair*

- A. Role of the Executive Committee
- B. Cadence of meetings -TBD
  - *Executive Committee vs. Full Board of Trustees*
- C. DRAFT FY24 Full Board/Executive Committee Schedule
  - *Tuesday, September 26, 2023*
  - *Tuesday, November 7, 2023*
  - *Tuesday, January 30, 2024*
  - *Tuesday, March 26, 2024*
  - *Tuesday, May 21, 2024*

*Locations and times TBD*

*Full Board vs. Executive Committee TBD*

# STRATEGIC PLANNING

## *RFP TIMELINE (as proposed)*

*Christian Westra, Committee Chair*

ACTIVITY	DATE (proposed)
Equity form submission	COMPLETE
CPO form submission	COMPLETE
Submit ad: City Record/COMMBuy	June 7
Submit RFP to City portal	June 12
RFP Posts	June 19
Questions due	July 10
BPL response to questions	July 17
RFPs due	August 1
TO BE SCHEDULED	Evaluation period Interview schedule Decision date



# NEW BUSINESS & PUBLIC COMMENT

*Members of the public who have signed up for public comment are allotted two minutes to speak.*

*Comments can also be emailed to the Clerk of the Board, to be answered later.*

*Comments made in the chat will not be acknowledged*

# VOTE FOR EXECUTIVE SESSION

*Priscilla Douglas, Chair*

- The purpose of the Executive Session is to conduct a strategy session for negotiations with a nonunion staff member under exemption 2 of the MA Open Meeting Law.
- The Board will not reconvene in a public session.

*(The Clerk will take roll call vote to enter Executive Session; held immediately following the adjournment of the public meeting.)*

**VOTED: “that, the Trustees Executive Committee of the Public Library of the City of Boston vote to enter into Executive Session for the purpose of discussing negotiations with a nonunion staff member under Exemption 2 of the MA Open Meeting Law.”**

FREE-TO-ALL

# ADJOURNMENT

