

TRUSTEES OF THE BOSTON PUBLIC LIBRARY

*Annual Meeting as an
Administrative Agency
(Meeting #1)
May 23, 2023*

BPL OPENING STATEMENT

The Trustees of The Boston Public Library reaffirm our commitment to racial equity and to principles of diversity equity and inclusion, more broadly.

The Library is formally committed to becoming an anti-racist organization in response to systemic racism, inequity, and injustice prevalent in our society.

We acknowledge also that the Boston Public Library's Central Library stands on land that was once a water-based ecosystem providing sustenance for the indigenous Massachusetts people and is a place which has long served as a site of meeting and exchange among nations. We are committed to land acknowledgements for all locations at which we operate.

We reaffirm this commitment to set the context for our planning, deliberations, and public engagement so that they take place from the spirit of welcome and respect, found in our motto 'free to all.'

Taken from the Institutional Statement Ratified by the Board of Trustees for the Boston Public Library on September 29, 2020.

CALL TO ORDER & REPORT

Priscilla Douglas, Chair

- Welcome remarks
- Roll call
- Meeting minutes of March 21, 2023, will be reviewed/ approved at the next meeting

PRESIDENT'S REPORT

David Leonard, President

- Management Updates
Joshua Rosenthal, Director of Operations
Ellen Donaghey, Chief Financial Officer
- Guest Speaker:
Roosevelt Weeks,
Director of Libraries, Austin Public Library

Roosevelt Weeks

Director of Austin Public Library

Since 2017, Mr. Weeks has been responsible for 20 branch locations, the History Center, and a new Central Library.

His broad experience in the library space has also included oversight and development of diverse library systems and policies, including leadership development and training, facilities, IT, human resources, outreach and budgetary oversight.

Weeks is passionate about improving technology, literacy and education, both inside and outside of the library.

As part of his commitment to this work, Weeks also serves on several national library boards, including the American Library Association and the Urban Library Council.



Introductions to City of Boston Colleagues



Jose G. Masso
Chief of Human Services



Ashley Groffenberger
Chief Financial Officer

FY23 ACCOMPLISHMENTS & GOALS HIGHLIGHTS

FY23 ACCOMPLISHMENTS

- Expanding economic empowerment
- Keeping equity at the forefront
- Serving our communities' needs
- Filling the demand for collections
- Working to close the digital divide

FY24 LEADERSHIP GOALS

- Improve services to enrich lives
- Increase access to special and research collections
- Enhance operations and technology
- Advance equity
- Enhance community connections
- Improve stewardship of our collections
- Celebrate, continue, and complete capital projects

PRESIDENT'S REPORT: UPDATES

David Leonard, President

- In process Update: Photography, Filming, & Digital Recording Policy
- Board Document Management Platform, Update

FINANCE & AUDIT

*Evelyn Arana Ortiz,
Committee Chair*

- Review and Accept Mayor Wu Recommended FY24 Operating & Capital Budgets

Ellen Donaghey, Chief Financial Officer

Operating Budget

Boston Public Library

FY24 Budget Development-Status as of 4/12/2023

FY23 Approp	\$	43,955,533	
FY24 Maintenance	\$	46,789,010	
FY24 Recommended	\$	47,684,960	
Increase/(Decrease) from FY23 Approp	\$	<u>3,729,427</u>	8.5%

	<u>FY23 Adopted</u>	<u>FY24 Recom</u>
Operating Headcount	508.61	528.78

	<u>Amount</u>	<u>Head Count</u>
<u>Directed Priority Investments</u>		
Expansion of Branch Services & Hours	\$ 750,000	12.00
Expansion of Multi-Lingual Patron Service Offering	\$ 145,950	2.00
Total Investments	\$ 895,950	14.00

Operating Budget Initiatives

- Secure Maintenance and operational adjustments to the Operating Budget
- **Initiative area #1: Front Line Staff, geared towards expansion of Hours**
 - *13 Positions: Brighton, Codman, Egleston, Faneuil, Grove Hall, Hyde Park, JP, North End, Roxbury, West Roxbury, + 1 Teen Central, 1 HR, 1 travelling custodian.*
- **Initiative area # 2: Multilingual Human Services Offering**
 - *ESL instructor, Bi-Lingual Social Work Capacity*

Capital Budget

- Construction: Faneuil/Oak Square
- Complex Planning/Design: Chinatown, Uphams Corner, West End
- Design: Fields Corner, South End, Egleston, Codman
- Repair Scoping: Connolly, Hyde Park
- PENDING: North End, South Boston
- Central/Systemwide
 - *McKim Fire Monitoring System*
 - *McKim Façade Repairs*
 - *McKim Renovation - Planning Continuation*
 - *Collections Storage Facility - Planning*
- Five-year Plan FY24-FY28: \$155m,
 - *Full funding for Faneuil, Fields Corner, Egleston, Codman.*

Mayor Wu's FY24 Recommended Operating & Capital Budget

VOTED: "that, the Trustees of the Public Library of the City of Boston voted to accept Mayor Michelle Wu's FY24 Recommended Operating and Capital Budget."

Award of Contracts

Voted to approve as a slate as presented

1. Contract or Contracts for Various Goods or Services relating to the Critical Repair Operating Budget for FY24
2. Contract for the Purchase of Books and Certain Other Library Bibliographical Acquisitions Materials
3. Trustees Fellowes Athenaeum Trust Advisory Committee/Trust Fund FY24 Expenditure of \$1 10,886.00
4. Review of delegation of certain contract approvals for the Board of Trustees

VOTED: "that, the Trustees of the Public Library of the City of Boston voted to approve the slate of Award of Contracts as presented on May 23, 2023"

PROPOSED 2023-2024 MEETING SCHEDULE

Priscilla Douglas, Chair

- *Tuesday, September 26, 2023*
- *Tuesday, November 7, 2023*
- *Tuesday, January 30, 2024*
- *Tuesday, March 26, 2024*
- *Tuesday, May 21, 2024*

All locations and times TBD

***VOTE TO APPROVE THE PROPOSED SCHEDULE AS
MEETINGS OF THE FULL BOARD OR EXECUTIVE
COMMITTEE*

NEW BUSINESS

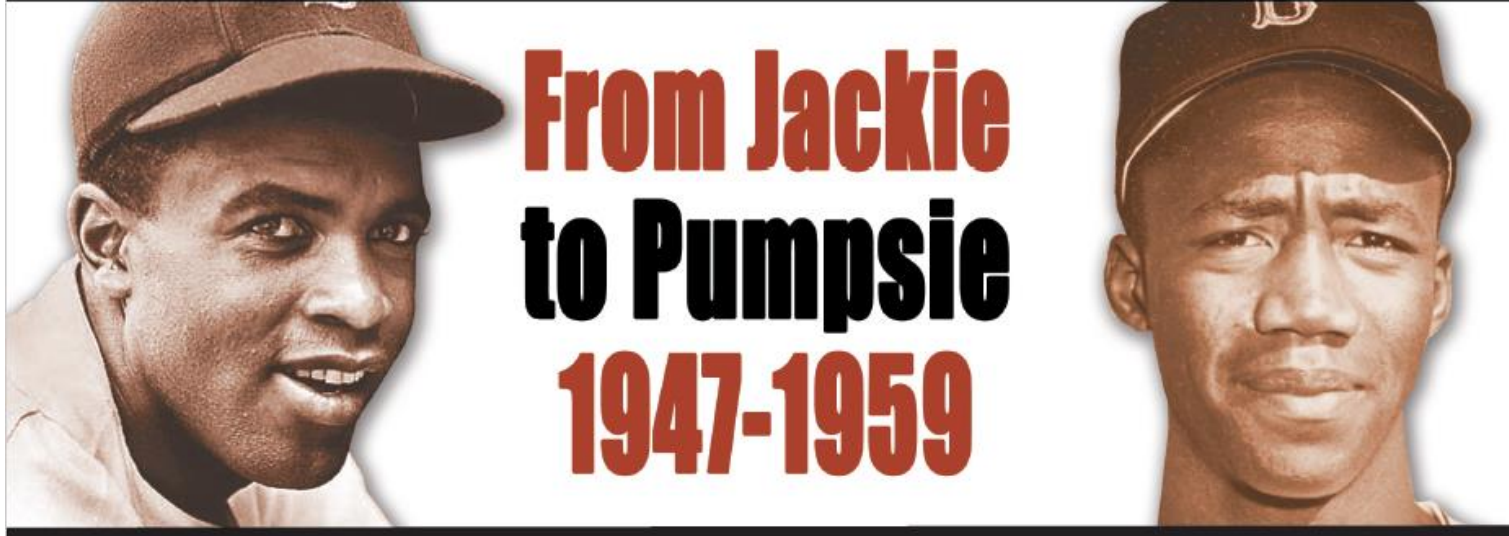
Priscilla Douglas, Chair

- Breaking Barriers Exhibition & BPL Partnership



"Barrier Breakers" exhibit honoring players that broke color barrier in MLB coming to Boston

BARRIER BREAKERS



BARRIER BREAKERS: From Jackie to Pumpsie-1947-1959, developed by the Negro Leagues Baseball Museum (NLBM) in Kansas City, Missouri, tells the important but oftentimes overlooked story about the courageous players who integrated their respective Major League Baseball (MLB) teams. Beginning with Jackie Robinson, who joined the Brooklyn Dodgers in 1947, through Elijah "Pumpsie" Green, who debuted with the Boston Red Sox 12 years later, these along with 14 other Black and Latino players completed the integration cycle.

Robinson has rightfully been hailed for being the courageous first to break MLB's six-decade long, self-imposed color barrier. But those other integration pioneers who followed him all endured tremendous social adversity as they trailblazed a path in their pursuit to play ball! The majority of these players were former Negro Leaguers. This exhibit chronicles their story!



From (l.-r.): Jackie Robinson, George Crowe, Joe Black, Sam Jethroe, Roy Campanella and Bill Bruton were dynamic Negro Leagues and Major League players.

PUBLIC COMMENT

Members of the public who have signed up for public comment are allotted two minutes to speak.

Comments can also be emailed to the Clerk of the Board, to be answered later.

Comments made in the chat will not be acknowledged

VOTE FOR EXECUTIVE SESSION

Priscilla Douglas, Chair

- Purpose is to discuss collective bargaining updates under Exemption 2 of MA Open Meeting Law
- Executive Session convenes at conclusion of 2nd public meeting
- The Board will not reconvene in a public session.
- Clerk to take Roll Call Vote:

VOTED: "that, the Trustees of the Public Library of the City of Boston approve to enter Executive Session for the purpose to discuss collective bargaining updates."

ADJOURNMENT OF FIRST MEETING

Priscilla Douglas, Chair

TRUSTEES OF THE BOSTON PUBLIC LIBRARY

*Annual Meeting of the
Trustees as a Corporation
(Meeting #2)
May 23, 2023*

CALL TO ORDER

Priscilla Douglas, Chair

- Convene the Meeting of the Trustees as a Corporation

GOVERNANCE & DEVELOPMENT COMMITTEE

John Hailer, Committee Chair

- Nomination for slate of Officers:
 - *Priscilla H. Douglas, Chair*
 - *Evelyn Arana Ortiz, Vice Chair*
 - *Pamela Carver, Clerk of the Board*

VOTED: "that, the Trustees of the Public Library of the City of Boston approve the recommendation of the Trustees Governance and Development Committee for the Slate of Officers of the Trustees of the Public Library of the City of Boston for the period May 2023 through May 2024."

ENABLING VOTES

Priscilla Douglas, Chair

***Voted on as a slate*

- Signing of payrolls
- Signing of contracts approved by the Board
- Acceptance of gifts and payments for special services and payments for publications and prints
- Acceptance of gifts to be added to established funds in the general investment account
- Distribution of income
- Trust funds

ENABLING VOTES

Priscilla Douglas, Chair

VOTED: "that, the Trustees of the Public Library of the City of Boston approve the slate of Enabling Votes as presented on May 23, 2023"

NEW BUSINESS & ADJOURNMENT