Strategic Planning Committee Pre-Read for July 15th Session

Contents:
- Values Initial Results
- Strategic Role Evolution
- Mission Vision Options
- Contemporary Library Initiatives
Values: Staff Survey Results

What are the core values that guide the work you do at BPL for the communities you serve? (Select up to 5)

Prompt for Discussion with the Strategic Planning Committee:
These Values are reflective of our current state – what values will we need to move into our future?
June Roles
6 Role Model included in Staff Survey, Partner Breakfast, and prior Strategic Planning Committee Meeting

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**Life-Long Learning Partner**
Inspiring love of literacy, research and scholarly exploration

**Cultural Advocate**
Honoring our multiple heritages and cultures through collections and programs

**Community Connector**
Creating multiple ways to engage with the library, both digital and analogue -- meeting communities where they are

**Growth Catalyst**
Propelling personal growth and fulfilling each individual’s greatest potential

**Trusted Resource**
Connecting all people to social services and resources to support their needs and well-being

**Welcoming Destination**
Creating inclusive, safe places of belonging
Early July Roles
5 Role Model evolved for Discussion on July 8th and July 15th Workshops

Life-Long Learning Partner
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Welcoming Destination
Creating inclusive, safe places of belonging
July Evolutions
4 Role Model Draft for Discussion with Strategic Planning Committee

Discovery Catalyst
Inspire love of literacies and exploration, celebrating our many heritages and cultures - past and future.

Community Connector
Unlock multiple ways to engage with the library, both digital and analogue -- meeting communities where they are

Magnetic Destination
Create inclusive, safe places of belonging

Trusted Resource
Connect each person to the services, partners and resources that support their needs and well-being
July Evolutions
3 Role Model Draft for Discussion with Strategic Planning Committee

Discovery Catalyst
Inspire love of literacies and exploration, celebrating our many heritages and cultures -- past and future.

Trusted Advocate
Connect each person to the services, partners and resources that support their needs and well-being

Magnetic Destination
Create inclusive, safe places of belonging.
Vision & Mission Overview

For Discussion on July 8th and July 15th Workshops

‘MAYOR’S HOME’

VISION

Boston is home to an inclusive democracy where diverse communities collaborate, and we all thrive.

MISSION

BPL connects us all to discovery, learning, and our abundant stories.

‘CONNECTION’

VISION

An inclusive Boston propelled by discovery, curiosity, and growth.

MISSION

Connect each individual and community to trusted resources, unlocking opportunities, and inspiring all.

‘CULTURE & STORIES’

VISION

A dynamic, innovative and actively engaged Boston.

MISSION

BPL honors and celebrates Boston’s many different stories and cultures.
Contemporary Library Initiatives

The following are key themes relevant to libraries and their communities, promoting innovations for librarians and professionals to shape the future.

01 Providing active learning experiences
02 Supporting career and workforce development
03 Understanding the whole person
04 Championing an inclusive democracy
05 Activating spaces and collections
06 Building community at the neighborhood level
07 Committing to DEI and anti-racism
08 Operating with a collective impact model
09 Developing pipelines for internal growth