

# ***Boston Public Library***

## ***Strategic Planning Initiative***

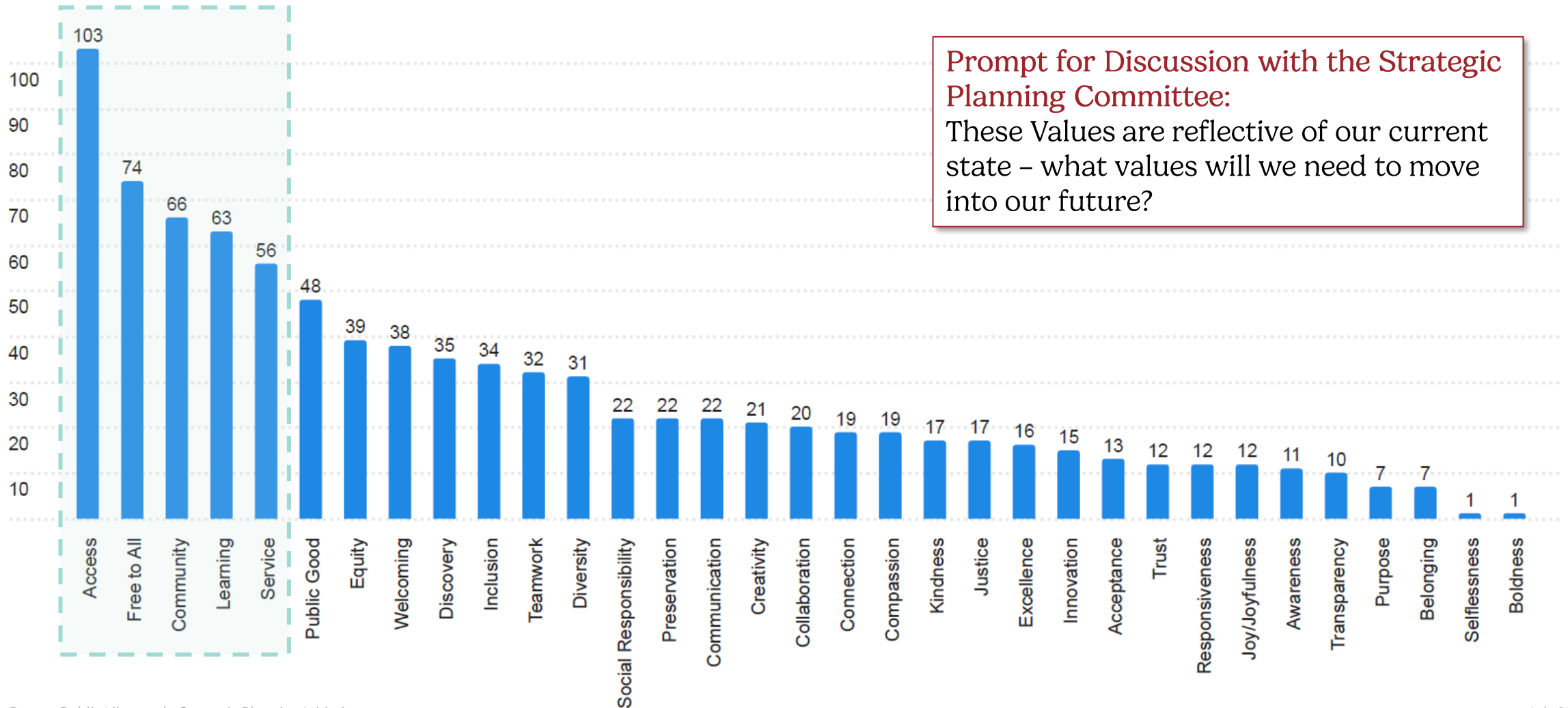
**Strategic Planning Committee Pre-Read for July 15<sup>th</sup> Session**

**Contents:**

- Values Initial Results
- Strategic Role Evolution
- Mission Vision Options
- Contemporary Library Initiatives

# Values: Staff Survey Results

What are the core values that guide the work you do at BPL for the communities you serve? (Select up to 5)



## June Roles

6 Role Model included in Staff Survey,  
Partner Breakfast, and prior Strategic  
Planning Committee Meeting

### **Life-Long Learning Partner**

Inspiring love of literacy, research  
and scholarly exploration

### **Growth Catalyst**

Propeling personal growth  
and fulfilling each individual's  
greatest potential

### **Trusted Resource**

Connecting all people to social  
services and resources to support  
their needs and well-being

### **Welcoming Destination**

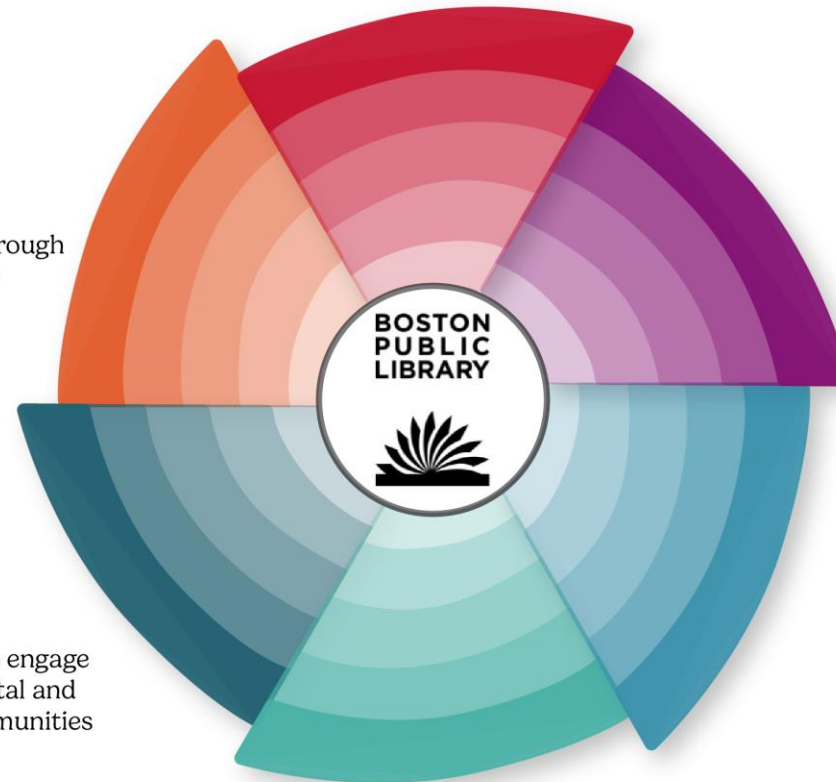
Creating inclusive, safe  
places of belonging

### **Cultural Advocate**

Honoring our multiple  
heritages and cultures through  
collections and programs

### **Community Connector**

Creating multiple ways to engage  
with the library, both digital and  
analogue -- meeting communities  
where they are



## Early July Roles

5 Role Model evolved for Discussion on  
July 8<sup>th</sup> and July 15<sup>th</sup> Workshops

## Life-Long Learning Partner

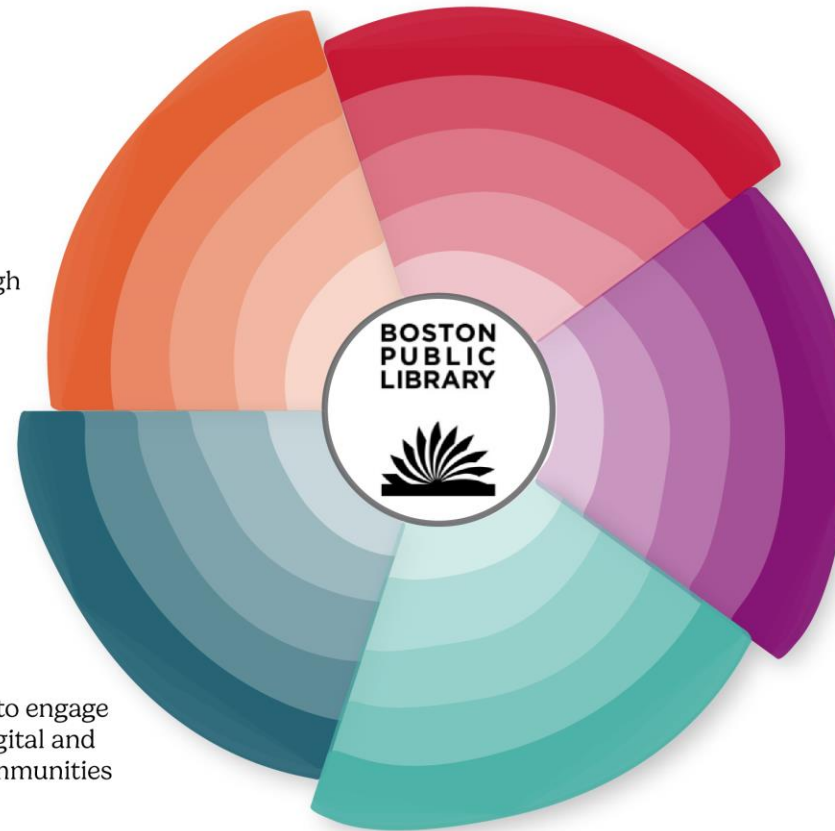
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## Trusted Resource

Connecting all people to social  
services and resources to support  
their needs and well-being

## Welcoming Destination

Creating inclusive, safe  
places of belonging

## July Evolutions

### 4 Role Model Draft for Discussion with Strategic Planning Committee

## Discovery Catalyst

Inspire love of literacies and exploration, celebrating our many heritages and cultures - past and future.

CONNECT TO  
KNOWLEDGE

## Magnetic Destination

Create inclusive, safe places of belonging

BRING  
PEOPLE IN

BOSTON  
PUBLIC  
LIBRARY



CONNECT TO  
RESOURCES

## Trusted Resource

Connect each person to the services, partners and resources that support their needs and well-being

## Community Connector

Unlock multiple ways to engage with the library, both digital and analogue -- meeting communities where they are

MEET PEOPLE  
WHERE THEY ARE

## July Evolutions

3 Role Model Draft for Discussion with  
Strategic Planning Committee

### **Discovery Catalyst**

Inspire love of literacies and exploration,  
celebrating our many heritages and cultures --  
past and future.

### **Trusted Advocate**

Connect each person to  
the services, partners and resources  
that support their needs and well-being

### **Magnetic Destination**

Create inclusive, safe places of  
belonging.



# Vision & Mission Overview

For Discussion on July 8<sup>th</sup> and July 15<sup>th</sup> Workshops

## ‘MAYOR’S HOME’

VERSION 1

### VISION

Boston is home to an inclusive democracy where diverse communities collaborate, and we all thrive.

### MISSION

BPL connects us all to discovery, learning, and our abundant stories.

## ‘CONNECTION’

VERSION 2

### VISION

An inclusive Boston propelled by discovery, curiosity, and growth.

### MISSION

Connect each individual and community to trusted resources, unlocking opportunities, and inspiring all.

## ‘CULTURE & STORIES’

VERSION 3

### VISION

A dynamic, innovative and actively engaged Boston.

### MISSION

BPL honors and celebrates Boston’s many different stories and cultures.



# Contemporary Library Initiatives

The following are key themes relevant to libraries and their communities, promoting innovations for librarians and professionals to shape the future.

- 01 Providing active learning experiences**
- 02 Supporting career and workforce development**
- 03 Understanding the whole person**
- 04 Championing an inclusive democracy**
- 05 Activating spaces and collections**
- 06 Building community at the neighborhood level**
- 07 Committing to DEI and anti-racism**
- 08 Operating with a collective impact model**
- 09 Developing pipelines for internal growth**

